

HEALTH, ENVIRONMENT, SAFETY AND QUALITY POLICY

It is the policy of Altuglas – Bristol Plant to provide safe, secure, healthy environment, and responsible operation for its quality product and services that always meet and where possible, exceed our business objectives and based on following precepts:

1. The *requirement of all interested parties* are clearly understood so that our products and services can be delivered in a timely and professional manner.
2. The foundation for plant processes is comprised of *safety and quality standards* based on VPP Principles, the OSHA Process Safety Management requirements, and the ISO 9001/AIMS/OHSAS 18001 Standards that cover all aspects of our safety and quality efforts.
3. This will be done by conducting the appropriate assessments, and implementing the necessary controls to *minimize the identified risks*.
4. All processes employed by Bristol plant to deliver our products and services are determined, resourced appropriately, documented, monitored, and measured to *ensure conformance* to;
 - a. All applicable laws and regulations;
 - b. Customer requirements;
 - c. Business objectives.
5. All employees of Bristol plant are *competent* for their area of work through academic achievement/ experience. *Training* is provided where appropriate.

The plant will continually evaluate its risks and opportunities that can affect the conformity with respect to these principles and develop plans for improving the health, safety, environment and quality processes.

The Bristol Plant will eliminate or reduce odors, emissions, discharges, and wastes from its operations. The plant will promptly notify the community and regulatory agencies of all releases to the environment that require reporting under applicable procedures and/or regulations. We will communicate, listen, and be responsive to our employees, customers, neighbors, and regulatory agencies, and we will share information concerning potential hazards resulting from our operations or our products.

The top management shall also commit to;

- Providing clear **focus** on priorities by establishing health, safety, security, quality and business objectives, which are reviewed periodically through the management review process,
- Taking **accountability** for the effectiveness of the established management system
- Supporting other relevant management roles to demonstrate their **leadership** as it applies to their areas of responsibility.
- Making available the necessary **resources** to ensure that the management system remains effective in achieving business and quality objectives, conforming to the requirements of the AIMS/ISO/OHSAS
- Top management's **participation** in the monitoring and measurement of the performance of the management system is focused on acting on opportunities for continual improvement.

The Bristol Plant will strive for **excellence** in health, safety, environmental and quality performance. HESQ performance is a team effort, and we will use employee involvement as a tool to give **all** employees a voice and a forum. The plant has implemented an Internal Audit Program to ensure the ongoing suitability and conformity of the Management system is assured.

This policy will be **communicated** to all employees, is posted and reviewed, and is available to all interested parties per request. Employees are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

Signed & Dated: _____

 1/26/18